

Chris Paulsen is Vice President of Business Development and Strategy for Pioneer Natural Resources. Since joining Pioneer in 2002, Chris has served in various areas including investor relations, mergers and acquisitions, operations and subsurface. Over the past ten years, Chris has managed over \$20 billion in upstream, midstream and oilfield service transactions located in the Permian Basin, Mid-Continent, Gulf Coast, Alaska and Rockies. In his current role, Chris' team is responsible for M&A, corporate strategy, scenario planning and energy transition investments.

Prior to joining Pioneer, Chris worked for SBC Communications in planning as well as treasury. Chris received his BBA from Baylor University and his MBA from the McCombs School of Business at the University of Texas. Chris is a father of four young children and an avid runner, golfer and skier.